

NHS North West

Festival of Leadership



Welcome and opening address

Prof. Silas Nicholls, Chair of the NHS North West Leadership Academy
Dr. Frances Dodd, Head of the NHS North West Leadership Academy
Evelyn Asante-Mensah OBE, Co-chair of the NHS North West Race Equity Assembly

10am

Keynote talk | Louise Shepherd CBE

Louise Shepherd CBE, Regional Director, NHS England North West

10:30am

Break, refreshments and networking

11:00am



Panel | Leading with a heightened level of accountability

Aaron Cummins, Chief Executive, NHS Lancashire and South Cumbria ICB

Alison McKenzie-Folan OBE, Chief Executive, Wigan Council and Place
Lead for Health and Care Integration (Wigan), NHS Greater Manchester
Integrated Care

Salman Desai KAM, Chief Executive, North West Ambulance Service NHS
Trust

Prof. Sarah O'Brien, Chief Nursing Officer, Mersey and West Lancashire
Teaching Hospitals NHS Trust

11:15am

Lunch, networking and marketplace

12:15pm



Workshops | Round 1

Please see printed agenda.

1:00pm

Break, refreshments and networking

2:00pm

Workshops | Round 2

Please see printed agenda.

2:15pm

Closing words and call to action

Prof. Chris Cutts, Regional Chief People Officer, NHS England North West

Dr Frances Dodd, Head of the NHS North West Leadership Academy

3:15pm



Welcome



**Prof. Silas
Nicholls**

*Chair of the NHS North West Leadership Academy
Chief Executive, Lancashire Teaching Hospitals NHS Foundation Trust*



Welcome



**Dr. Frances
Dodd**

*Head of the NHS North West Leadership
Academy*



NHS NWLA impact

April 2025 - September 2026



100%

of NHS North West trusts and ICBs have NHS North West Leadership Academy membership



87%

of boards have scoped or accessed executive support



132

executive coaching relationships



£155,320

saved through providing local delivery of the Mary Seacole programme



209

events, webinars and workshops delivered



3453

participants attended



2111 hours

coaching and mentoring support provided



1287 hours

of CPD and supervision delivered to coaches



300 hours

of podcast content consumed

Professional Expertise

Trusted advisory services
Bespoke support and commissioning
Collaborative partnership working
Delivery of national and regional priorities
Partnership with the NHS North West Race Equity Assembly



Leadership for All

Mary Seacole Local Collaborative Masterclasses
Festival of Leadership Development workshops
Leadership Learning Zone
Leadership self-assessments
Leadership resources
Leadership Live podcast

Executive and Board Development

Board development
Executive coaching
North West non-executive director network
Deputy and Aspiring Director Development Offer
Political and media skills
Navigating Leadership Events
North West Executive Careers Hub



Coaching and Mentoring

The Coaching and Mentoring Hub
Supervision and CPD
Network Learning Events
Champion Group
Mentor Development Programme
North West Coaching Collaborative



North West Executive Careers Hub

Developing today's talent for tomorrow's board.



In response to your feedback

New partnership between NHS England NW Talent Team and NHS NWLA to develop aspiring executive talent.



Succession planning to inform Talent pools

New cohort (early 2027) for two years.



New revised offer

Professional networks, executive mentoring, psychometrics, one-to-one career advice and tailored development workshops.



Our ambition

Our ambition is to have a **diverse and sustainable** pipeline of executive and non-executive **board-level talent**.

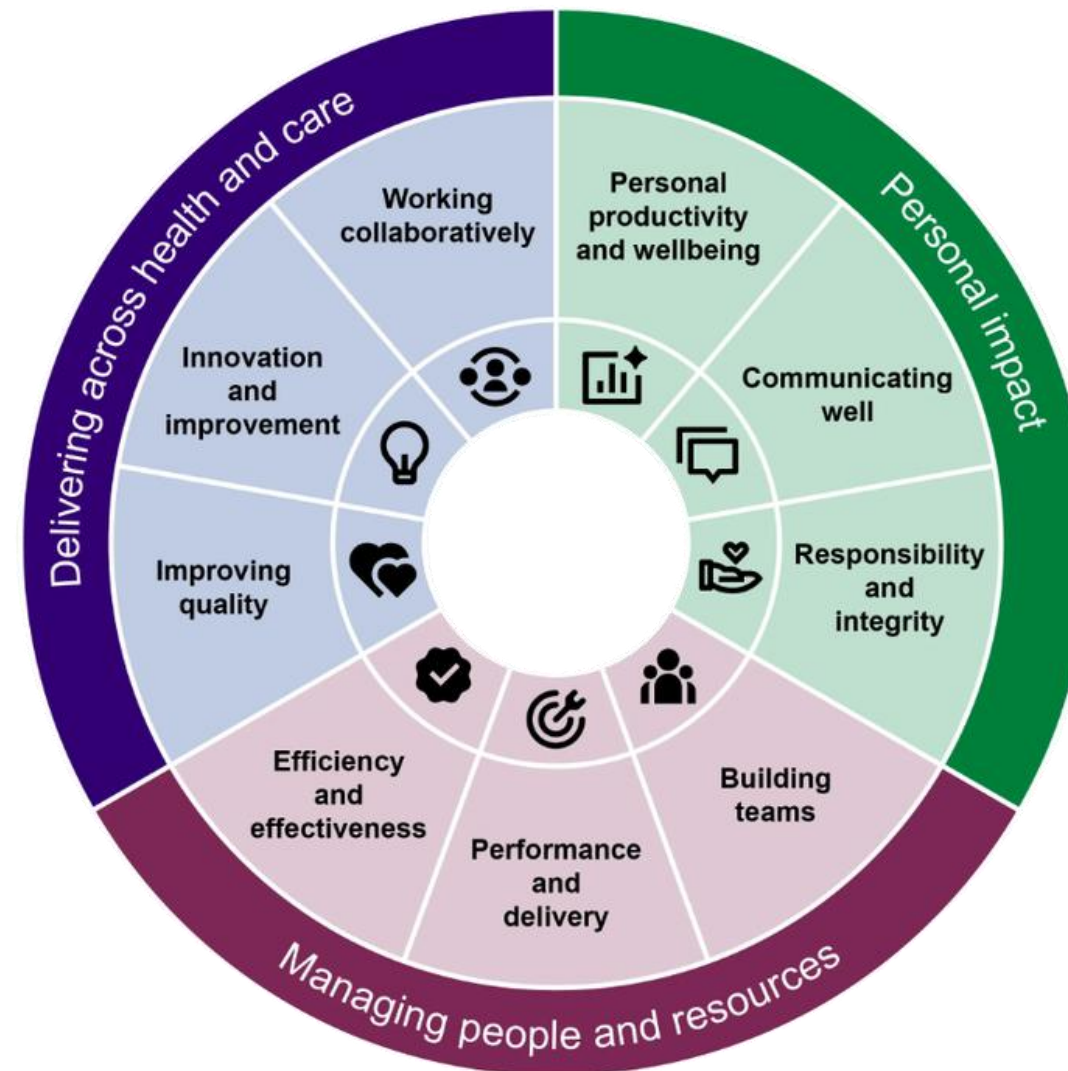


NHS Leadership and Management Framework



14 months

of NW Leadership Drop-ins – 91% of our members regularly attend with a community of 100+ colleagues across the North West



All NHS NWLA offers

mapped to the Leadership and Management Framework, alongside bespoke support



Exploring future NHS leadership

1. Get together in a pair or trio with those sitting next to you.
2. Pick 1 question on your table and discuss it.
3. If you finish discussing your first question, pick another.
4. Use the paper on your table to capture your discussion.

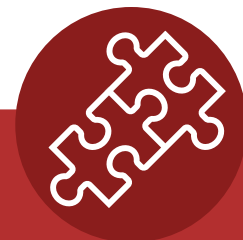


Our commitment to becoming an anti-racist organisation



Strategic partnership

with the NHS North West Race Equity Assembly. The NHS NWLA is committed to embedding anti-racist principles in all that it does, creating fairer opportunities and more inclusive leadership across the North West.



Aligned for greater impact

The partnership supports the alignment of strategic drivers.



Working together

Co-producing joint events and thought leadership. Establishing representation in our governance structures. Consciously embedding anti-racism into leadership design.



Integrated design

Anti-racist leadership is integrated into this festival, highlighting our shared commitment to diverse leadership across the North West.



Welcome



Evelyn Asante-Mensah
OBE

*Independent Co-chair,
NHS North West Race Equity Assembly*

